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## Careers Education, Information, Advice and Guidance Policy

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### 1) Policy Scope

This policy covers Careers Education, Information, Advice and Guidance given to students in City of Bristol College.

All members of staff at City of Bristol College are expected to be aware of this policy.

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City of Bristol College is focused on education and training which enables our students to access employment, thereby meeting the needs of the city and region, alongside working with community partners to meet wider needs and improve economic inequality.

The purpose of this policy is to make clear the College's commitment to providing a high-quality CEIAG service to enable students to achieve their full potential by encouraging them to engage in personal development throughout their time at the college.

### 3) Values & Vision

This policy is underpinned by City of Bristol College's vision and core values.

"We are a College focused on education and training which enables our students to access employment, thereby meeting the needs of the city and region, alongside working with community partners to meet wider needs and improve economic inequality"

Our Vision is that by 2024/2025 we will be recognised as a high performing college that meets the needs of the city we serve. Our core values are:

- Respect      We are Respectful to each other
- Ambition    We are Ambitious for ourselves and for our College
- Honesty     We are Honest in everything we do
- Inclusion     We are Inclusive - everyone is welcome here and can achieve

### 4) Commitment

We are committed to implementing a careers programme that is robust, inclusive and empowers our students by supporting them in building their skills, knowledge and behaviours to enable them to progress successfully through learning and in work and to have a rewarding career. We are also committed to maximising the benefits for students by using a cross college approach involving parents and carers, employers, universities and other agencies.

### 5) Statutory requirements and expectations

Careers Learning supports the college's overall vision and is linked to the Strategic Plan that is reviewed by the Executive Team and Strategic Leadership Team within the college.

The Government's vision for FE Colleges as set out in the FE Skills White Paper is "to give people the technical skills they need to get good jobs and boost the UK's productivity".





Services will also be assessed using the Gatsby Benchmarks as a framework for good careers guidance and is carried out three times a year.

This policy links closely with the